

#### POSTMIDYEAR







#### "Perspectiva de la profesión"

José Manuel Martínez Sesmero





# THAN A MEETING



# MOREINSPIRATION



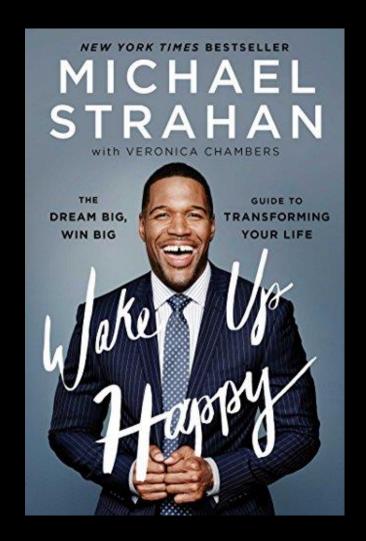
#### "A Morning With Michael Strahan"

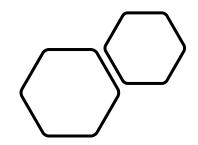
December 5, 2022 9:00 A.M. — 10:40 A.M.



Join us on Monday, December 5 at the Opening session featuring keynote speaker Michael Strahan. Two-time Emmy winner, Super Bowl Champion and Peabody award winning journalist Michael Strahan will discuss his life experiences and passion for entrepreneurism. Strahan will share personal stories and motivational advice to inspire Midyear attendees to pursue excellence in both their personal and professional ambitions.

Strahan currently co-anchors ABC's "Good Morning America," serves as an analyst for "Fox NFL Sunday," and hosts ABC's primetime game show favorite "\$100,000 Pyramid." Strahan also headlined the



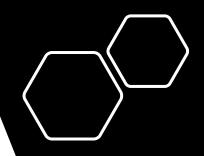


#### Be open to other people's

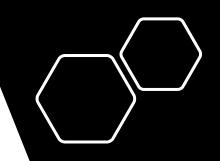
opinions, ideas, and try new things.

One of the best ways to learn is to

feed off other people's experiences.









# MORE LEARING





#ASHP22



## Pharmacy Forecast 2023: Trends that Will Shape Your Future

Joseph DiPiro, PharmD

Todd W. Nesbit, PharmD, MBA. FASHP

Francesca E. Cunningham, PharmD

Marie Chisholm-Burns, PharmD, PhD, MPH, MBA, FASHP, FCCP, FAST





#### Purpose of the Pharmacy Forecast

- Support and improve strategic planning effectiveness
- Bring valuable perspective of a nationwide environmental scan
- Assist pharmacy departments in looking beyond immediate operational challenges
- Highlight trends outside of pharmacy's direct purview
- Stimulate thinking and discussion







#### **The Forecasting Process**

Advisory
Committee
Conducts
Environmental
Scan

Survey Domains and Items Selected

ASHP Members Surveyed Survey Results Analyzed and Themes Identified Forecast Report and Survey Recommendations Prepared





#### **Forecast 2023 Domains**

**Lessons Learned Post-COVID-19** 

Regaining Trust in Public Health

Addressing Health Disparities

Patient-Centric Healthcare Delivery

Reliance on Technology

Workforce



POSTMIDYEAR



#### sefh Sociedad Española de Farmacia Hospitalaria

### COVID 19: Lessons Learned Across the Pandemic

Todd W. Nesbit, PharmD, MBA. FASHP

Vice President for Pharmacy Services, Johns Hopkins Health System and Chief Pharmacy Officer

The Johns Hopkins Hospital





#### STRATEGIC RECOMMENDATIONS FOR PRACTICE LEADERS

- 1. Health systems should develop and apply predictive data analytics capabilities to prospectively monitor drug utilization, predict future consumption, and direct purchasing decisions for medications and related supplies.
- 2. Health systems should plan to allocate resources for evolving, advanced manufacturing technology to expand supply chain resiliency beyond that of traditional management strategies and to maximize flexibility in responding to future drug shortages.
- 3. Health-system leaders should consciously engage and monitor management teams to ensure adequate time for work that brings individual

- fulfillment and is aligned with their personal mission, vision, and values and those of the organization.
- 4. To optimize the function of pharmacy executive leaders while fostering growth for the next generation of leaders for the pharmacy enterprise, health-system organizational structures should be designed to facilitate effective delegation of operational responsibilities.
- 5. Health systems should assess gaps and resource allocation needed to adequately address SUD management of their patients, and invest in specialized pharmacy staff to participate in interprofessional teams to address these gaps.



### Regaining Trust in Public Health

Francesca E. Cunningham, PharmD

Director VA Center for Medication Safety, Assoc. Chief Consultant, PBM

Department of Veterans Affairs





#### STRATEGIC RECOMMENDATIONS FOR PRACTICE LEADERS

- 1. Healthcare systems need to strengthen partnerships between local, state, and federal health programs to develop or expand public health programs to address health misinformation.
- 2. Health systems should ensure that providers have access to up-to-date public health recommendations and related medical information.
- 3. Healthcare systems should utilize existing technology and media platforms for broader visibility as a trusted source of health information and to disseminate evidence-based health information to the community to combat medical disinformation.
- 4. Healthcare systems should implement programs to rapidly identify medical misinformation and enforce grounds for discipline when misinformation is promoted or

- disseminated by providers and other health-system employees.
- 5. Healthcare systems must ensure the structure of interactions that allow providers to be trusted messengers. Patients want a bidirectional relationship with their care teams, and they want clinicians to act in their best interests.
- And the althcare systems must proactively address patient concerns resulting from medical misinformation in the management of their care (e.g., requesting that providers prescribe inappropriate treatments) and devise better methods to engage patients. Formal grievance processes should be standardized and easy for patients to access to address provider and healthcare concerns while protecting professional judgment and discretion.





# Addressing Health Disparities in Health Systems: From Awareness to Action

Marie Chisholm-Burns, PharmD, PhD, MPH, MBA, FASHP, FCCP, FAST

Executive Vice President and Provost

Oregon Health & Science University





#### **Addressing Health Disparities**



#### **DIVERSITY**

of people, perspectives



#### **EQUITY**

in policy, practice & position



#### **INCLUSION**

via power, voice & organizational culture



#### **JUSTICE**

with equal rights & equitable opportunities



https://committees.uflib.ufl.edu/committees/deij/







#### STRATEGIC RECOMMENDATIONS FOR PRACTICE LEADERS

- 1. Health-system leaders should create and implement a proactive, multimodal plan to eliminate health disparities and promote health equity in their communities.
- 2. Training of healthcare professionals should include the understanding and utilization of SDOH to reduce health disparities and improve patient outcomes.
- 3. Health systems should develop and implement standardized SDOH data collection and ongoing use, including integration into the EHR.
- 4. Pharmacy and health-system leaders should expand mental

- health provider recruitment and training opportunities to all healthsystem practice settings within the community.
- 5. Provide training (for example, through continuing professional development programming and health-system onboarding processes) to healthcare providers on how to screen and refer patients who may be potential victims of human trafficking.
- S. Develop and implement innovative strategies to recruit, retain, and develop a pipeline of diverse students, trainees, practitioners, and leaders across healthcare professions.



#### **EDITORIAL**

#### Pharmacy Forecast 2023: Balancing the urgency of now versus strategy for tomorrow

The ongoing societal, health, and health-system ramifications of the COVID-19 pandemic are weaved throughout the 11th edition of the ASHP/ASHP Foundation Pharmacy Forecast report, which appears in this issue of *AJHP*.<sup>1</sup>

Since its inception, the Pharmacy Forecast report has aimed to "look around the corner" to identify trends that could affect individual patients and populations, health systems, and pharmacy enterprises over a 5-year timespan. Accordingly, by distilling key issues and providing pragmatic recommendations for action, the report has served as a valuable tool in health-system pharmacy strategic planning initiatives. While the exact approach to strategic planning often varies across health systems, the Pharmacy Forecast has always stood as a resource to help pharmacists understand current trends and enable strategic planning.

Likewise, immediate steps can be taken to integrate assessment of social determinants of health into the pharmacist's care process. However, broad adoption of the use of social determinants as a component of a multipronged strategy to minimize inequities will require longer-term, systematic shifts in healthcare delivery.

Given the complexity of the issues discussed in this edition of the Pharmacy Forecast, it is not surprising that there is overlap in some of the domains. This layering adds to the complexity of the issues and their short- and long-term resolution. The discussion of unintended consequences from the adoption of artificial intelligence (AI), for example, connects technology advances, health disparities, and workforce implications. While technology continues to transform healthcare and the medication-use process, great





# MORENETWING







# Instead of better glasses, your network gives you better eyes.

Ronald Burt

MR

## MOREINTERACTIONS







#ASHP22



### Advocacy in 2022: If Not Now, When?

Karen Berger, PharmD, BCPS, BCCCP, FASHP, FCCM Jeff Little, PharmD, MPH, BCPS, FACHE, FASHP





#### What is Advocacy

- Advocacy: Public support for or recommendation of a particular cause or policy
  - For yourself
  - For your patients
  - For your colleagues
  - For ALL patients







#### Why Advocate

**ASHP REPORT** 

ASHP Statement on Advocacy as a Professional Obligation

Am J Health-Syst Pharm. 2019; 76:251-4







#### Recent Federal Advocacy Wins

- June 2021, ASHP
   Recommendations Included
   in White House Report on the
   Drug Supply Chain
  - Identifies three pillars of the pharmaceutical supply chain that align with ASHP's recommendations

BUILDING RESILIENT SUPPLY CHAINS, REVITALIZING AMERICAN MANUFACTURING, AND FOSTERING BROAD-BASED GROWTH







#### Recent Federal Advocacy Wins

 August 2021, HHS expanded guidance to allow qualified pharmacy technicians and interns to administer seasonal influenza vaccines under the supervision of a pharmacist







#### Recent Federal Advocacy Wins

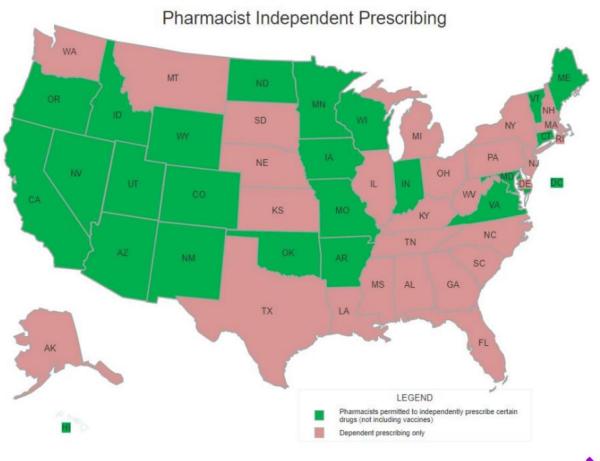
- September 2021, HHS amended Public Readiness and Emergency Preparedness (PREP) Act declaration to allow pharmacists to order and administer select COVID-19 therapeutics
- July 2022, Paxlovid Emergency Use Authorization (EUA) updated to authorize pharmacists as providers







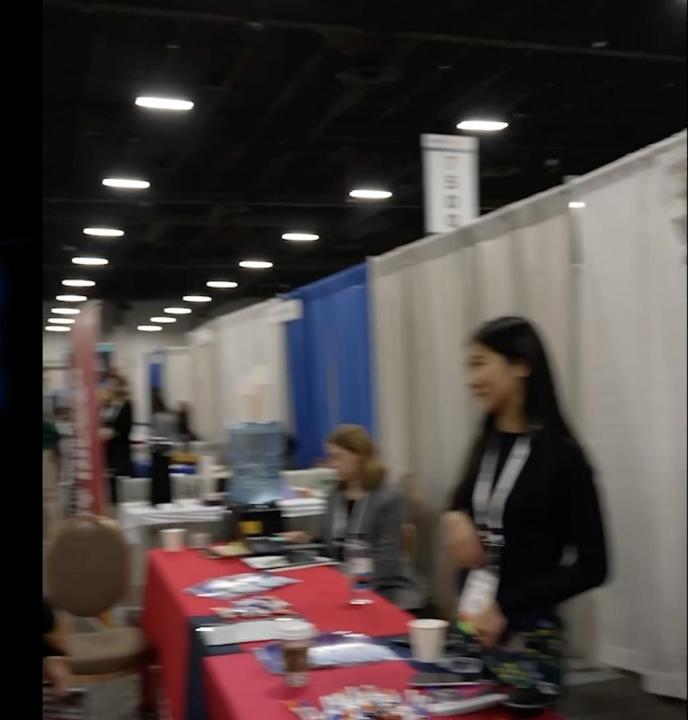
#### 2021 Scope of Practice: Pharmacist Prescribing







# OPPORTUNITIES







# Advocacy Tips for a Virtual World





## Change in Advocacy Approach

- Assess how pharmacists could be incorporated into legislation
- Examine opportunities within legislation for practice advancement
- Ensure that pharmacies and pharmacists were included in potential budget considerations for COVID-19—related funding
- Modify grassroots strategies
  - Improved methods of communicating with members
  - Coordinating with key stakeholders on COVID-related actions
  - Changes to legislative visits







### Leveraging Opportunities

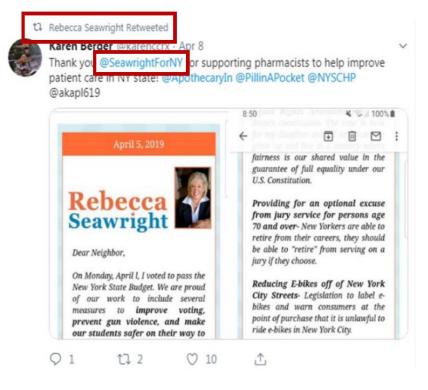
- As COVID-19 crisis progressed, increase in executive orders and state/federal COVID-19 bills
  - Included practice changes that optimized pharmacists' scope of practice to support pandemic response
- Media attention on COVID-19—related legislation
  - Social media campaigns that referenced pharmacists' inclusion/omission
  - This energized and mobilized members to ask questions and seek out opportunities for advocacy







### Pictures/Screenshots for Social Media



NYSCHP @NYSCHP · 1d

Chair of NYC Grassroots Advocacy Committee Jamie Chin met with Assembly membe @judygriffinny thanking her for co-sponsoring the Assembly #Pharmacy Technician bill. We are following up with the Legislature and Governor to make sure this bill gets signed soon!



Berger K, Kaplan AS. Am J Health-syst Pharm 2019;76(11):774-8.







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### **EL PAÍS**

### **Sociedad**

EDUCACIÓN · MEDIO AMBIENTE · IGUALDAD · SANIDAD · CONSUMO · LAICISMO · COMUNICACIÓN · ÚLTIMAS NOTICIAS

INTELIGENCIA ARTIFICIAL

## ChatGPT es solo el principio: la inteligencia artificial se lanza a reorganizar el mundo

Una revolución tecnológica avanza. Mostramos qué es capaz de hacer la nueva IA generativa —que crea textos e imágenes a partir de órdenes—, y retratamos su posible impacto en la vida cotidiana, el mercado laboral, la educación o la relación entre las grandes potencias





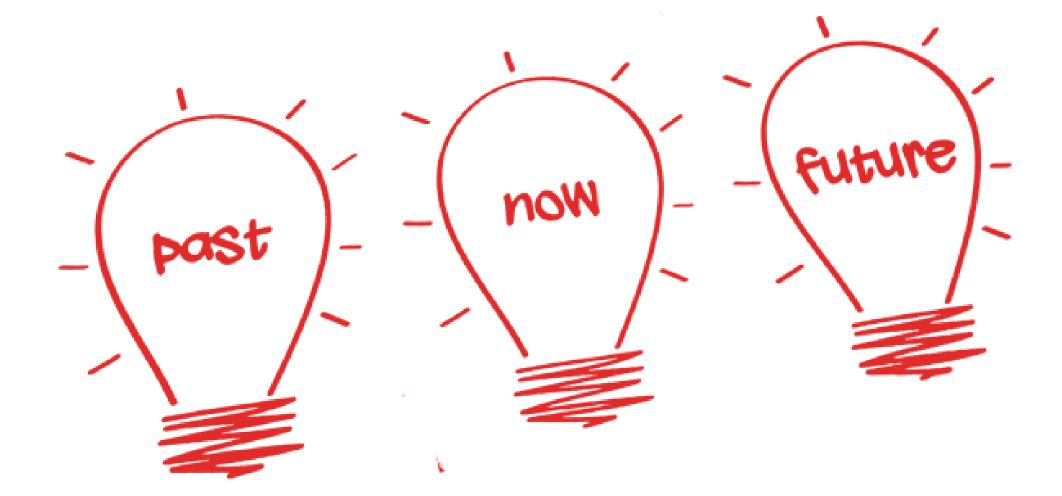








"The good people give you happiness... The bad people give you lessons... And the best people give you memories..."



# THE FUTURE STARTS HERE, EVERYDAY,

Nuestros días más hermosos aún no los hemos vivido. Y lo mejor que tengo que decirte todavía no te lo he dicho.

Nazim Hikmet. El más bello de los mares.